Dave Wilcox **BUILDING AND CARING FOR A TECH TEAM**

PART 1: PASTORING, INSPIRING, LEADING

THE GOAL

- I. The Chief End of Tech Team Leadership
 - A. God-Centered Servants
 - B. Purposeful Servants
 - C. Peaceful Servants

LEADING TOWARD GOD-CENTERED SERVICE

- I. God's Gospel as Our Motivation
 - A. What's "In View" in Romans 12
 - 1. God's Wrath is Aimed at the Unrighteous
 - 2. No One is Righteous Under the Law or Outside of It
 - 3. A Righteousness from God Has Been Revealed
 - a. Peace with God
 - b. Freedom from Death
 - c. Freedom from Sin
 - d. Freedom from Law
 - e. Life in the Spirit on Earth
 - f. Life with God in Heaven Forever
 - 4. God's Sovereignty in Salvation
 - God's Salvation for All
- II. God's Glory as Our Goal
 - A. Paul's Appeal for Spiritual Worship
 - 1. Presentation
 - Sacrifice
 - 3. Transformation
 - 4 Action

III. Implications and Application

A. Serving to God's glory requires both right action and right motives.

Motivation for tech ministry should be gospel-based.

B. Serving to God's glory requires personal loss.

Asking people to sacrifice when serving is appropriate.

- C. Serving to God's glory requires ongoing growth and change.
 - 1. Serving isn't just about showing up, executing, and going home.
 - 2. Serving is an integral part of our personal sanctification process.
 - a. Serving benefits from personal spiritual growth.
 - b. Serving provides unique tests of our spiritual state, revealing weaknesses and sin.
- D. Serving to God's glory leads to a confidence in God's direction.

At the heart of God's will is doing what you're made to do.

E. Serving to God's glory is worship, even when no singing is involved.

LEADING TOWARD PURPOSEFUL SERVICE

I. God's Generosity as Our Vector

- A. God Gives Gifts (Direction)
 - 1. God has made us uniquely gifted.
 - 2. We must work together to fully benefit from God's design.
 - 3. God intends for us to use our gifts in the church.
- B. God Gives Faith (Amplitude)
 - 1. Faith is God's driver for quantity and nature of serving.
- C. Humility Regarding Gifts and Faith
 - 1. God wants us to think soberly about ourselves.
 - 2. Humility is the result of honesty, not self-deprecation.
 - 3. We may be weak, but God is generous with his grace.

II. Implications and Application

A. Serving God requires community.

No one can serve God alone. We are not really useful on our own. We need each other.

- B. True humility doesn't downplay or write off gifts.
 - 1. It's OK to be the best at something.
 - 2. It's OK to be the worst at something.
 - 3. The most effective serving organization comes when faith-filled people are positioned according to their gifts.
 - 4. When someone better comes along, it is time to help him serve to God's glory.
- C. We should learn to measure our faith.
 - 1. Remember the gospel.
 - 2. Trust God's generosity.
 - 3. Act faithfully.
 - 4. Consider joy, peace, zeal, and cheerfulness, among other fruits.

LEADING TOWARD PEACEFUL SERVICE

- I. Service by God's People Requires Relationships
 - Love
 - Honor
 - Zeal
 - Jov
 - Hope
 - Patience
 - Prayerfulness
 - Generosity
 - Hospitality
 - Compassion
 - Harmony
 - Humility
 - Thoughtfulness

II. Implications and Application

- A. We can expect sin to happen when sinful people work together in tempting situations.
 - 1. What opportunities are there for reconciliation?
 - 2. What expectations are there for reconciliation?
- B. Proactive leadership can help your people to think ahead about how to love the people they are serving alongside.

CASE STUDIES

Some Examples for Discussion